

Transparency in Supply Chain Act

BioMarin believes there is a very low risk its supply chain contains any element of slavery, child labor, or human trafficking and is committed to ensuring it remains free of any such activity. BioMarin will continue to raise awareness among our employees, suppliers, partners, and other stakeholders on this critical topic. Through diligent efforts we will assure that our supply chain reflects BioMarin's commitment to human rights.

We believe we are a low risk for the following reasons. BioMarin does not source materials associated with forced labor or child labor as listed in the U.S. Department of Labor's List of Goods Produced by Child Labor or Forced Labor (2010). BioMarin does not pursue a strategy of low cost country sourcing and is foremost focused on quality and risk avoidance. Further, BioMarin sources greater than 99% of its materials from Tier 1 countries as defined in the U.S. State Department's Trafficking in Persons Report (June 2011). BioMarin does not source any materials from Tier 3 countries and although BioMarin contracts with companies in two Tier 2 countries (China and Switzerland), each of these suppliers produce active pharmaceutical ingredients for BioMarin and therefore are closely monitored for many aspects of the production process including the caliber and training of the personnel employed.

BioMarin conducts regular cGxP compliance audits of its direct material and service providers as part of its overall commitment to the quality of the products we produce. BioMarin employs its own staff or contractors for these audits and they are scheduled in advance. The scope of these supplier evaluations will be expanded to include review of labor practices and will document instances of deviations from legal or ethical standards established by the country of origin or by BioMarin. BioMarin has not employed a third party to evaluate and address risks of human trafficking and slavery in its supply chain.

BioMarin contracts with its direct material and service providers and specifies within those contracts that compliance with all applicable laws is integral to performance under those contracts.

BioMarin believes its Global Code of Conduct and Business Ethics establishes the principles and expectations of its employees and contractors and enforces compliance with those expectations through internal audits, training, and when necessary, disciplinary action. The scope of these principles includes adherence to applicable laws including those regarding labor practices. The clause on ethical business practices clearly states:

- BioMarin does not seek competitive advantages through illegal or unethical business practices. Each employee should endeavor to deal fairly with the BioMarin's patients, customers, healthcare professionals, and other employees, and other business associates. No employee should take unfair advantage of anyone through inappropriate manipulation, abuse of privileged information, misrepresentation of material facts, or any unfair dealing practice.

BioMarin's Corporate Compliance and Ethics function is responsible for monitoring and enforcing its principles and reports on compliance issues to the CEO and Board of Directors regularly.

In an effort to increase awareness and understanding of the issue of human trafficking and slavery, and to improve our ability to verify its absence in our supply chain, BioMarin has established the formal training of its supply chain personnel and supplier quality personnel. This training will be repeated periodically and will be documented in the personnel files of the employees.

BioMarin is committed to conducting its business in accordance with all legal and regulatory requirements and with the highest standards of ethical behavior. To this end, BioMarin has adopted corporate governance principles for business conduct and ethics to serve as a guide to help all BioMarin employees, directors, and BioMarin subsidiaries maintain the highest ethical and professional standards in the course of performing their job duties. Any questions or comments regarding BioMarin's business practices should be directed to BioMarin's Compliance and Ethics Hotline www.BIOMARIN.ethicspoint.com or by telephone at 1-866-513-7198.