



BioMarin Fellowships

B:OMARIN®



BioMarin

Who We Are

Established in 1997, BioMarin is a world leader in developing and commercializing first- or best-in-class therapies for rare genetic conditions. We take pride in going where the science leads us, to pioneer breakthrough treatments. Our people are driven to discover, develop and commercialize medicines that improve the lives of patients. We are committed to relentlessly pursuing exciting, early-stage science that has the potential to change the course of disease.

BIOMARIN®



ABOUT
BioMarin's
RED
Fellowship

BioMarin offers the **Research & Early Development (RED) Fellowship** intended to facilitate a diverse pipeline of professionals in the biotech industry.

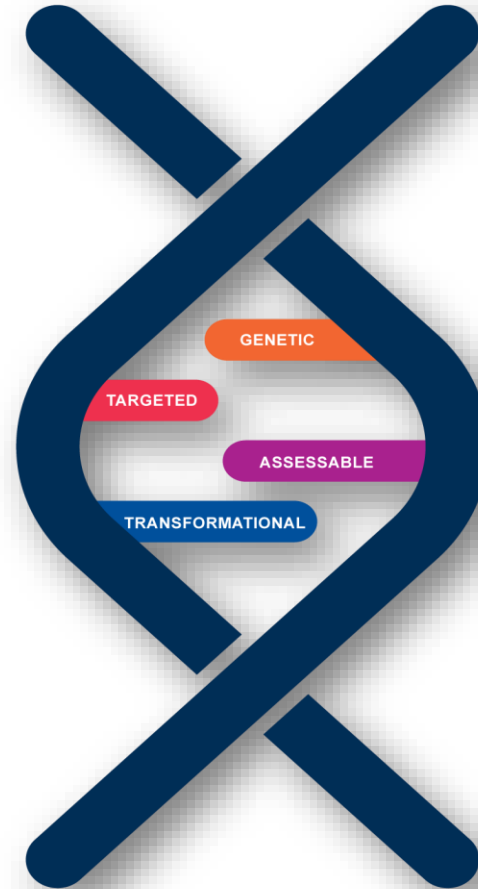
The program is aimed at offering early-career scientists the opportunity to grow their careers at BioMarin, gaining a deeper understanding of the biopharmaceutical industry. We are proud to support the RED Fellowship to allow BioMarin's scientific team to work with talented individuals, as we seek a diversity of researchers to help us advance our goal of bringing forward new medicines for people with genetic diseases. This opportunity brings the brightest minds from the next generation of scientists to our campuses, allowing us to learn from each other.

**Competitive salary, benefits, and relocation assistance provided*

Translating Discovery Into Medicines: Our Core Four

BioMarin can develop a **TARGETED** therapy that directly or proximally addresses the fundamental defect of the disease

The medicine has a **TRANSFORMATIONAL** impact on patients' lives by profoundly improving the way they feel, function, and survive



Leveraging **GENETIC** discoveries and tools, BioMarin has a clear understanding of the underlying disease mechanism

Study designs use readily **ASSESSABLE** biomarkers/endpoints that yield clear efficacy signals and reliably translate into clinical benefit

TRANSLATING GENETIC DISCOVERIES INTO
TRANSFORMATIVE MEDICINES

Meet the Program Teams

Fellowship Program Co-Directors



Ebony Dashiell-Aje, PhD
Executive Director & Head,
Patient Centered Outcomes Science
Global Regulatory Affairs



Marsha Taylor-Holland
Senior Director,
Diversity Equity and Inclusion
Human Resources

Regulatory Affairs Fellowship Program



Brad Glasscock, PharmD
Group Vice President & Head
Global Regulatory Affairs
Fellowship Program Sponsor



Tammy Rose
Vice President,
Nonclinical/Clinical
Global Regulatory Affairs
Fellowship Program Sponsor

Research & Early Development (RED) Fellowship Program



Sylvia Fong, PhD
Executive Director & Head
Hematology
Fellowship Program Team Lead



Harry Sterling, PhD
Director & Head
Center of Technology
Fellowship Program Team Lead

BioMarin Diversity and Inclusion

Because everyone has something to offer

Diversity is as crucial to building a successful business as it is to building a vibrant culture.

That's why we choose to surround ourselves with colleagues of diverse backgrounds and abilities who can contribute unique viewpoints and perspectives to all aspects of the business, from drug development to marketing. Diverse teams are more collaborative, more accepting of difference, and more apt to discover and venture the delicate balance between being overly cautious and blindly risk seeking.



BioMarin | Employee & Community Resource Groups

There's a place for everyone at BioMarin.

We are proud to have shared communities that receive support and advance our DEI goals. These communities provide growth, advancement, sponsorship, mentorship, and many other tangible and intangible benefits.

Employee Resource Groups

BioMarin Women's Leadership Development



Empower and engage women in the organization to work towards realizing their full potential through career development, growth, and retention.

PRiDE



We envision a workplace that is welcoming and inclusive towards all employees regardless of sexual orientation, gender identity, and gender expression leading to a committed and productive workforce.

Community Resource Groups

Catalysts for Change



We provide a safe, supportive space for employees to be their best authentic selves while getting into the practice of having difficult conversations, becoming more self-aware, and modeling diversity, equity, and inclusion in the workplace.

Black Employee Resource Group



The Black Employee Resource Group (B.E.R.G) is an advocate for the personal and professional enrichment of Black and African ancestry employees at BioMarin.

LatinX



Create an equitable workplace that empowers people of LatinX descent to have more fulfilling and productive workplace experiences.

Working Parents



We provide a safe space and aim to be a support system and forum for working parents to be more effective in all aspects of their work and home lives.

Veterans



Aims to support Veterans with Career development (including retention at BioMarin), influence the Corporate Culture, and contribute to our various communities.

Asian Pacific Islander Coalition



Aims to share and raise awareness about issues facing API (Asian Pacific Islander) employees and the community at large, along with creating an open forum for employees who share a common identity, interests, and challenges to meet to support one another.



RED Fellowship

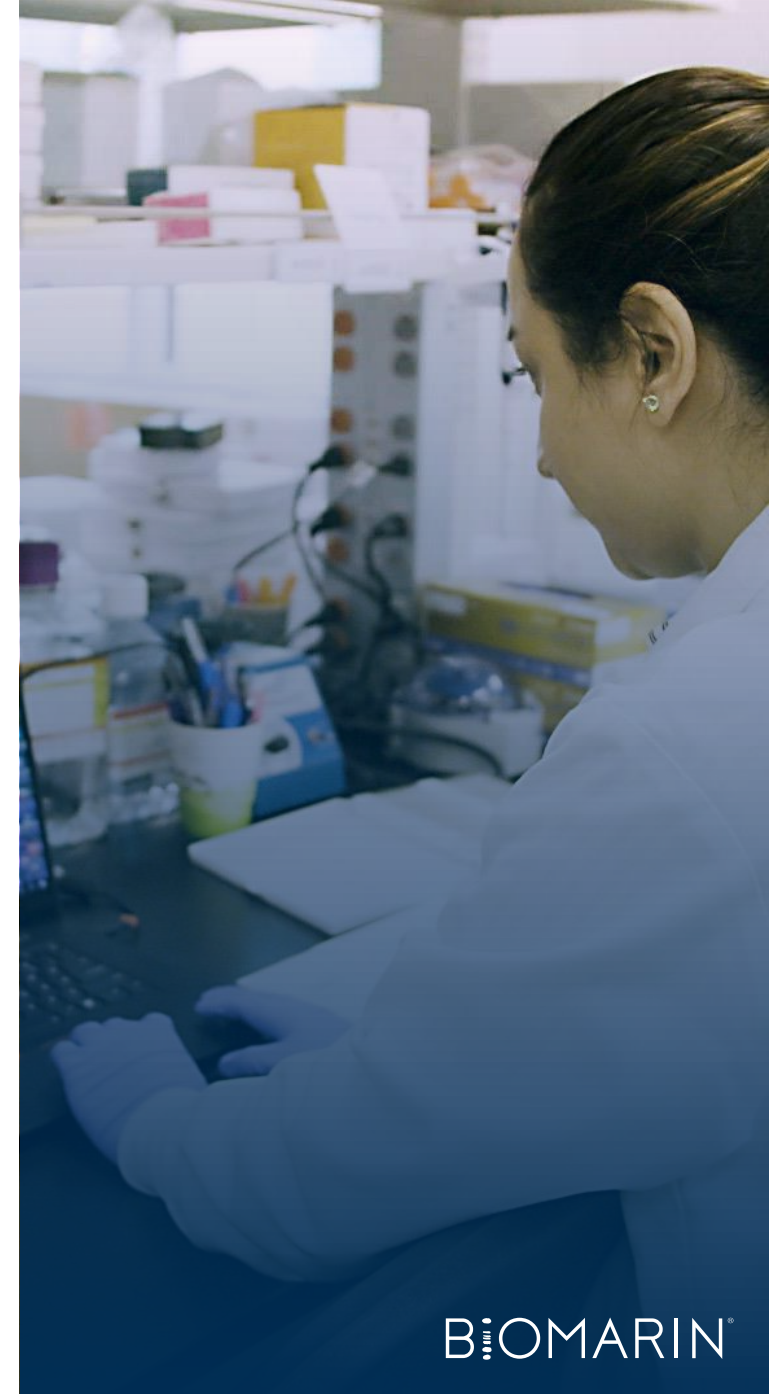
BioMarin RED Fellowship

The RED organization conducts trail-blazing research to enable preclinical drug development for patients with genetic diseases in the cardiovascular, hematology, musculoskeletal and central nervous system therapeutic areas. We leverage modalities, including biologics, small molecules, oligonucleotides and gene therapy. We work with world-class academic investigators and centers and a diverse array of internal research and development partners in genomics, gene editing and translational sciences.



BioMarin RED Mission

Our mission is to leverage the power of genetics to identify targets and biomarkers that underlie disease processes and leverage this knowledge to design innovative therapies that address unmet medical needs and improve patient outcomes and quality of life to those who need them most.



BioMarin RED Fellowship: Job Summary & Eligibility Criteria

Fellows will be matched to one department within BioMarin's Research and Early Development (RED) organization for a two-year term.

While gaining technical experience, fellows will also be introduced to other biotech business units including Regulatory, Product Portfolio Development, and Medical Affairs. By the end of the two-year fellowship term, each fellow will have the opportunity to contribute to publication(s).

Research

- Musculoskeletal
- Hematology
- Cardiovascular
- Genomics
- Neuroscience
- Delivery
- Gene Therapy

Translational Sciences

- Clinical Pharmacology
- Clinical Immunology
- Pharmacological Sciences
- Bioanalytical Sciences



Application Requirements

- Curriculum vitae
- Three letters of recommendation
- Letter of intent, including preferred department(s)



Eligibility Criteria

Completion of PhD in relevant scientific discipline within three years of the program start date; no industry experience required



How to Apply

Please submit application materials by **March 8, 2024** online at <https://www.biomin.com/research-early-development-postdoctoral-fellowship-program> or using the QR code



**Competitive salary, benefits, and relocation assistance provided*

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RED (Research & Early Development) Fellowship

2-year Program

- Fellow will spend approximately 80% of time gaining extensive exposure and hands-on experience in **first choice** Research or Translational Science focus area for up to 2 years
- Opportunity to participate in dissemination and publication activities, as appropriate
- Other opportunities:
 - Participate in one governance meeting and/or regulatory engagement on priority program
 - Present at/participate in research strategy meetings
 - Opportunities for project-based rotations, as appropriate (within or outside of the department) based on fellow's interests and company's business needs

Application Process and Eligibility Criteria

Candidate Qualities

- Track record of success demonstrated by a strong publication record
- Demonstrates professional maturity, treats others equitably and fairly, and is willing to adhere to BioMarin code of conduct
- Robust track record of demonstrating self-initiative/motivation
- Highly self-motivated, detail-oriented, and possess excellent written and oral communication skills
- Well-organized with the ability to be flexible and work in a fast-paced environment with competing priorities
- Ability to think strategically
- Strong interpersonal skills and the ability to work in a team-oriented environment
- Be able to navigate a new working environment in parallel with personal development
- Demonstrates the skill to analyze and synthesize data with efficiency and effectiveness
- Effectively deals with ambiguity and adapts quickly to change
- Excellent collaboration and interpersonal skills
- Works independently on complex projects

