14 November 2025

Privacy Notice for Business Partners and Suppliers

This Privacy Notice is addressed to:

- the healthcare professionals with whom we create or maintain a relationship;
- our customers or prospective customers who are natural persons (such as self-employed persons);
- the representatives, employees or contact persons of our suppliers and service providers who are legal entities.

BioMarin International Limited, located at 6th Floor, 2 Grand Canal Square, Dublin 2, Dublin, D02 A342, Ireland and its worldwide BioMarin group of companies ("BioMarin," "we," "us," or "our") respect the privacy of individuals and value the confidence of our customers, partners, patients, employees and visitors. BioMarin is responsible for the processing of your personal information as we decide why and how it is processed, thereby acting as the "**data controller(s)**". We may exercise this responsibility alone or jointly with other company(-ies) in the BioMarin group, acting as joint controller(s).

BioMarin complies with applicable data protection law, including, but not limited to, the European Union General Data Protection Regulation (GDPR), the Canadian Personal Information Protection and Electronic Documents Act (PIPEDA), the Australian Privacy Act 1988 (Cth), the Australian Privacy Principles (APPs), and other relevant state and territory privacy laws regarding the collection, use, management, storage, and disclosure of personal information.

This Privacy Notice sets forth BioMarin's practices regarding the collection, use, and disclosure of information that you may provide to us that constitutes personal information either directly or indirectly through online or offline means (collectively, the "Services").

Please carefully read this Privacy Notice that sets out in which context we process your personal information and explains your rights and our obligations.

1 WHAT INFORMATION DO WE COLLECT ABOUT YOU?

This information may either be directly provided by you or provided by our supplier or service provider (i.e. the legal entity for whom you work), by third parties (e.g. external vendors like medical agencies) or be obtained through trusted publicly available sources (e.g. PubMed, clinicaltrials.gov, congress websites or university websites).

We collect various types of personal information about you, including:

- your general and identification information (e.g. name, first name, last name, gender, date and place of birth, nationality, ID card or passport numbers, email and/or postal address, fixed and/or mobile phone number and car registration number);
- your function (e.g. title, position and name of company); for healthcare professionals, first specialty, second specialty, year of graduation from medical school, publications, congress activities, awards,

biography, education, links to universities, expertise and participation in/contribution to clinical trials, guidelines, editorial boards and organizations, etc.);

- for natural persons acting as suppliers or service providers, financial information (e.g. bank account details, credit card details, VAT or other tax identification number);
- BioMarin unique business partner ID and profile;
- your electronic identification data where required for the purpose of the delivery of products or services to our company or as needed to fulfil regulatory requirements (e.g. login, access right, passwords, badge number, IP address, online identifiers/cookies, logs, access and connexion times, image recording or sound such as badge pictures, CCTV or voice recordings);
- information regarding your utilization, responses and/or preferences including in terms of types of messages discussed, channels of communication and frequency;
- data you provide to us for example when you fill in forms or during events you attend, or when you answer questions during a conversation or in a survey; data you provide in a feasibility or prequalification survey for a specific trial or study;
- data which relate to our products and services or participation in clinical trials or research studies as an investigator or study researcher; and
- information about the promotional, scientific and medical activities/interactions you have with us, including potential future interactions.

If you intend to provide us with personal information about other individuals (e.g. your colleagues), you must provide a copy of this Privacy Notice to the relevant individuals, directly or through your employer.

2 WHY DO WE USE YOUR PERSONAL INFORMATION AND WHY IS IT JUSTIFIED?

2.1 Legal bases and purpose of processing

We will not process your personal information if we do not have a proper justification foreseen in the law for that purpose. Therefore, we will only process your personal information if:

- we have obtained your prior consent;
- the processing is necessary to perform our contractual obligations towards you or to take pre-contractual steps at your request;
- the processing is necessary to comply with our legal or regulatory obligations; or
- the processing is necessary for our legitimate interests and does not unduly affect your interests or fundamental rights and freedoms.

Please note that, when processing your personal information on this last basis, we always seek to maintain a balance between our legitimate interests and your privacy. Additionally, where we rely on consent, you may withdraw your consent at any time by completing the Data Subject Request Form, *here*. You acknowledge that where BioMarin has a regulatory obligation to retain your personal information, the withdrawal of your consent will not limit the ability of BioMarin to continue processing your personal information in line with that legal basis.

The chart below identifies the legal basis and purposes for which we process your personal information:

LEGAL BASIS (JUSTIFICATION)	PURPOSE

With your consent	Processing is based on your consent. Examples may include: • Profiling (e.g., classifying you based on professional interests, education, and background); • Direct marketing activities (e.g., sending promotional or scientific emails, invitations to events, or regulatory updates); • Research, market analysis, and surveys (e.g., online surveys, email questionnaires, or in-person feedback).
To perform our contractual obligations	Processing is necessary to meet our contractual obligations. Examples may include: • Managing suppliers and service providers; • Organizing offers and preparing contracts; • Granting access to training modules; • Billing, invoicing, and managing mergers or acquisitions.
To comply with law	Processing is necessary to fulfil our legal obligations. Examples may include: • Monitoring activities at our facilities (e.g., compliance with policies, health and safety rules); • Preserving our economic interests through reporting (e.g., tax, legal requirements, managing alleged misconduct or fraud); • Archiving and record-keeping required by law.
For our legitimate interests	Processing is necessary for our legitimate interests. Examples may include: • Offering products and services to customers; • Preventing fraud or criminal activity and ensuring IT system security; • Managing our human and financial resources; • Promoting our pharmaceutical innovations.

We may also use your personal information in conjunction with technologies that utilize artificial intelligence (AI) to provide you with services or to enhance our scientific research and development activities. This includes using AI for tasks such as identifying relationships in scientific data, analysing documents, or improving clinical pharmacology platforms. Our systems may process various types of data, including personal information such as contact details and health-related data. BioMarin takes steps to validate that the AI technologies we employ comply with applicable laws, including the European Union AI Act. Additionally, we take all necessary measures to safeguard your data, including implementing appropriate technical and organizational safeguards.

2.2 Social Networking Services

BioMarin works with certain third-party social media providers to offer their social networking services through our Services. For example, you can use third-party social networking services, including but not limited to Facebook, Twitter, and others, to share information about your experience on our Services with your friends and followers on those social networking services. These social networking services may be able to collect information about you, including your activity on our Services. These third-party social networking services also may notify your friends, both on our Services and on the social networking services themselves, that you are a user of our Services or about your use of our Services, in accordance with applicable law and their own privacy policies. If you choose to access or make use of third-party social networking services, we may receive information about you that you have made publicly available to those social networking services, including information about your contacts on those social networking services.

3 WHO HAS ACCESS TO YOUR PERSONAL INFORMATION AND WHERE IS IT TRANSFERRED?

We will not sell, share, or otherwise transfer your personal information to third parties other than those indicated in this Privacy Notice.

We are committed to maintaining your trust, and we want you to understand when and with whom we may share the information we collect.

- *Corporate Parents and Affiliates*. We may share your information with personnel of our corporate headquarters and other subsidiary/affiliated entities for a variety of purposes, including business, operational, and marketing purposes (in compliance with consent). For more information on those entities, see *www.biomarin.com/contact*.

- *Service Providers*. We may share your information with independent agents, consultants or brokers (if any); service providers and their personnel that perform certain functions or services on our behalf pursuant to the purposes set out in this Privacy Notice (such as to host the Services, manage databases, perform analyses, or send communications for us); and business partners who offer products or services jointly with us or with our subsidiaries or affiliates. In these cases, BioMarin ensures adequate security is observed by third parties and affiliates processing personal information on behalf of BioMarin, subject to processing agreements in line with applicable requirements.

- *Other Parties When Required by Law or as Necessary to Protect the Services*. We may disclose your information to third parties in order to: protect the legal rights, safety, and security of BioMarin, our corporate parents and affiliates, and the users of our Services; enforce our Terms of Use; prevent fraud (or for risk management purposes); and comply with or respond to law enforcement, or legal process, or a request for cooperation by a government entity, whether or not legally required.

- *In Connection with a Transfer of Assets*. If we sell all or part of our business, or make a sale or transfer of assets, or are otherwise involved in a merger or business transfer, or in the event of bankruptcy, we

may transfer your information to one or more third parties (e.g. external lawyers, tax advisers, etc.) as part of that transaction.

- *Aggregate Information*. We may disclose to third parties information that does not describe or identify individual users, such as aggregate website usage data or demographic reports.

The above third parties are contractually obliged to protect the confidentiality and security of your personal information, in compliance with applicable law.

Your personal information can also be accessed by or transferred to any national and/or international regulatory, enforcement, public body or court, where we are required to do so by applicable law or regulation or at their request.

The personal information we collect from you may also be processed, accessed or stored in a country outside the country where BioMarin is located, which may not offer the same level of protection of personal information.

BioMarin operates as a global entity and will be required to process and transfer personal information within BioMarin businesses. Some of these transfers may be outside your state, province, country or other governmental jurisdiction to countries that may not provide the same level of data protection, such as to the United States of America (USA) and elsewhere. Transfers may also involve your personal information being sent to third party service providers outside your state, province, country or other governmental jurisdiction.

Regardless of whether the transfers are to a third party, or within the BioMarin group, appropriate safeguards will be applied as required by applicable law, for example EU-approved "standard contractual clauses" or other contractually binding obligations, to ensure that any transferred personal information remains protected and secure. When applicable, you may request additional information in relation to international transfers of personal information and obtain a copy of the adequate safeguard put in place by exercising your rights as set out below.

4 HOW DO WE PROTECT YOUR PERSONAL INFORMATION?

We maintain reasonable security procedures to help protect against loss, misuse or unauthorized access, disclosure, alteration or destruction of the information you provide. These measures consider the state of the art of the technology; the costs of its implementation; the nature of the data; and the risk of the processing.

Moreover, when handling your personal information, we only collect and process personal information which is adequate, relevant and not excessive, as required to meet the above purposes; and ensure that your personal information remains up to date and accurate. We may request you to confirm the personal information we hold about you. You are also invited to spontaneously inform us whenever there is a change in your personal circumstances so we can ensure your personal information is kept up to date.

No data transmission over the Internet or stored on a server can be guaranteed to be 100% secure. As a result, while we strive to protect your information and privacy, we cannot guarantee or warrant the security of any information you disclose or transmit to us online and cannot be responsible for the theft, destruction, or inadvertent disclosure of your information. If we believe that the security of your information may have been

compromised, we will endeavour to give you appropriate notice as quickly as possible, including by email, and in accordance with applicable laws.

5 How long do we store your personal information?

Your information will be retained only for so long as reasonably necessary for the purposes set forth in this Privacy Notice, in accordance with applicable laws.

The retention period is the term of your (or your company's) supply or service contract, plus the period until the legal claims under this contract become time-barred, unless overriding legal or regulatory schedules require a longer or shorter retention period. When this period expires, your personal information is removed from our active systems.

Personal information collected and processed in the context of a dispute are deleted or archived (i) as soon as an amicable settlement has been reached, (ii) once a decision in last resort has been rendered or (iii) when the claim becomes time barred.

6 What are your rights and how can you exercise them?

Depending on the law of your country of residence, you may have the following rights, subject to certain legal limitations, these rights include the following:

- The right of access to your personal information plus additional ancillary information such as the origin of such data, the purposes for which it has been collected, processed and transferred and the recipients of such data;
- The right to rectify or erase your personal information (right to be forgotten);
- The right to restrict the processing of your personal information;
- The right of data portability. i.e. the right to have your data returned to you or to a third party in certain cases;
- The right of objection where BioMarin is relying on its legitimate interests as explained above;
- The right to withdraw consent at any time; and
- The right to object to automated decision making, including profiling (BioMarin does not carry out either of these practices).

To exercise any of the above rights, if you wish to stop receiving emails or other communications from us, you may make a request by either contacting us (refer to contact details below) or by completing the Data Subject Request form *here*.

You will also have the option of removing your e-mail address from our database on each occasion that you receive an automated e-mail alert, by clicking on the unsubscribe link.

BioMarin will assess your request in accordance with its Data Subject Rights Request Procedure, subject to applicable laws and exceptions, and will respond within the relevant legal time limits.

7 How will you be informed of the changes to our Privacy Notice?

This Privacy Notice may be revised from time to time as we add new features and services, as laws change, and as industry privacy and security best practices evolve. We display an effective date on the policy in the upper corner of this Privacy Notice so that it will be easier for you to know when there has been a change. If we make any material change to this Privacy Notice regarding use or disclosure of personal information, we will provide advance notice either through the Services or through our online websites. Small changes or changes that do not significantly affect individual privacy interests may be made at any time and without prior notice.

8 Contact information or complaints

Should you have questions about the processing of your personal information, we invite you to contact:

For the European Economic Area/United Kingdom/Switzerland:

Nicola Fowler, Global Data Privacy Officer
BioMarin International, Ltd.
9 6th Floor, 2 Grand Canal Square,
Dublin 2, Dublin, D02 A342, Ireland.
Tel: +353 1 479 4300
E-mail: *EMEAPrivacy@bmrn.com*

For Australia:

BioMarin Pharmaceutical Australia Pty Ltd
119 Willoughby Road,
Crows Nest, NSW 2065
Tel: +612 9967 8662
E-mail: *EMEAprivacy@bmrn.com*

For Canada:

BioMarin Pharmaceutical Inc.
105 Digital Drive
Novato, CA 94949
Phone: (415) 506-6700
Tel: xx
E-mail: xx

If you are a resident of the EEA, UK, CH, Australia, or Canada and feel your data protection rights have been infringed by BioMarin, you have the right to complain to your local data protection supervisory authority. The lead supervisory authority for BioMarin in Europe is the Irish Data Protection Commission (see *www.dataprotection.ie*), in Australia, it is the Office of the Australian Information Commissioner (see *https://www.oaic.gov.au/*), and in Canada, it is the Office of the Privacy Commissioner of Canada (*https://www.priv.gc.ca/en/report-a-concern/*).

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